

GCS Artisan Teacher Professional Development
Cohorts I and V Training
2012 / 13
Mike Rutherford, Rutherford Learning Group
GCS Artisan Teacher Cadets

Date Participants	Topics	Facilitators	Location
Session 1 <i>August 9, 2012</i> 8:30-3:00 <i>Artisan Leadership Cohort</i> <i>(Revised Cohort I)</i>	<ul style="list-style-type: none"> • Share Data from Survey • Review “Developing the Artisan Teacher” Implementation Plan (Scheduling) • Review of Clear Learning Goals • Review of Reflective Planning Conference • Principals Collaborate in creation of school level goals regarding Coaching and use of Clear Learning Goals 	<ul style="list-style-type: none"> • <i>Dr. Tim Farley</i> • <i>Dr. Jennifer Carraway</i> • <i>Reggie Brooks</i> • <i>Amy Hobgood</i> • <i>Ann Grey Newcomb</i> 	<ul style="list-style-type: none"> • Wilton Elementary School • 41 Participants in Cohort + 5 Coaches + 23 Asst. Principals and Admin. Interns
Session 2 <i>August 13, 2012</i> 10:30 – 4:30 <i>GCS Select Principals by appointment & Executive Team</i>	<ul style="list-style-type: none"> • Personalized Coaching for 3 of Select Principals <ul style="list-style-type: none"> ○ Support based on collected data ○ Reflective Planning Conference ○ Small Group Reflective Planning Conference 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> • <i>Dr. Tim Farley</i> • <i>Director</i> • <i>Board Member</i> 	<ul style="list-style-type: none"> • Central Office
Session 3 <i>August 14, 2012</i> 8:30-3:00 <i>GCS Select Principals by appointment & Executive Team</i>	<ul style="list-style-type: none"> • Personalized Coaching for 3 of Select Principals <ul style="list-style-type: none"> ○ Support based on collected data ○ Reflective Planning Conference ○ Small Group Reflective Planning Conference 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> • <i>Dr. Tim Farley</i> • <i>Director</i> • <i>Board Member</i> 	<ul style="list-style-type: none"> • Central Office
Session 4 <i>September 19, 2012</i> 8:30-11:30 <i>Cohort V – AM Group</i>	<ul style="list-style-type: none"> • Develop pattern recognition and retrieval fluency of the twenty-three talents through direct instruction, classroom observation and discussion. 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> 	<ul style="list-style-type: none"> • Butner Stem Elementary School • 38 Participants

Date Participants	Topics	Facilitators	Location
Session 5 <i>September 19, 2012</i> 12:00 – 3:00 <i>Cohort V – PM Group</i>	<ul style="list-style-type: none"> • Develop pattern recognition and retrieval fluency of the twenty-three talents through direct instruction, classroom observation and discussion. 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> 	<ul style="list-style-type: none"> • Butner Stem Elementary School • 38 Participants
Session 6 <i>October 4, 2012</i> Leadership 8:30-11:30 <i>Artisan Leadership Cohort</i> <i>(Revised Cohort I)</i>	<ul style="list-style-type: none"> • Leadership Development <ul style="list-style-type: none"> ○ Designing and Leading Change 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> 	<ul style="list-style-type: none"> • Central Office • 41 Participants
Session 7 <i>October 4, 2012</i> 12:30-5:00 <i>GCS Select Principals</i> <i>Executive Team</i> <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> • Personalized Coaching for 2 of Select Principals <ul style="list-style-type: none"> ○ Support based on collected data ○ Reflective Planning Conference 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> • <i>Dr. Tim Farley</i> • <i>Director</i> • <i>Board Member</i> 	<ul style="list-style-type: none"> • Volunteer Schools (2)
Session 8 <i>October 5, 2012</i> 8:30-5:00 <i>GCS Select Principals &</i> <i>Executive Team</i> <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> • Personalized Coaching for 4 of Select Principals <ul style="list-style-type: none"> ○ Support based on collected data ○ Reflective Planning Conference 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> • <i>Dr. Tim Farley</i> • <i>Director</i> • <i>Board Member</i> 	<ul style="list-style-type: none"> • Volunteer Schools (4)
Session 9 <i>November 6, 2012</i> Leadership 8:30-11:30 <i>Artisan Leadership Cohort</i> <i>(Revised Cohort I)</i>	<ul style="list-style-type: none"> • Leadership Development <ul style="list-style-type: none"> ○ Culture Shaping 	<ul style="list-style-type: none"> • <i>Dr. Tim Farley</i> • <i>Mike Rutherford</i> 	<ul style="list-style-type: none"> • Central Office Board Room
Session 10 <i>November 6, 2012</i> 12:30-5:00 <i>GCS Select Principals</i> <i>Executive Team</i> <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> • Personalized Coaching for 2 of Select Principals <ul style="list-style-type: none"> ○ Support based on collected data ○ Reflective Planning Conference 	<ul style="list-style-type: none"> • <i>Mike Rutherford</i> • <i>Dr. Tim Farley</i> • <i>Director</i> • <i>Board Member</i> 	<ul style="list-style-type: none"> • Volunteer Schools (2)

Date Participants	Topics	Facilitators	Location
Session 11 <i>November 19, 2012</i> 8:30-5:00 GCS Select Principals & Executive Team <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> Personalized Coaching for 4 of Select Principals <ul style="list-style-type: none"> Support based on collected data Reflective Planning Conference 	<ul style="list-style-type: none"> Mike Rutherford Dr. Tim Farley Director Board Member 	<ul style="list-style-type: none"> Volunteer Schools (4)
Session 12 <i>November-January</i> 1:00-4:00 Cohort V	<ul style="list-style-type: none"> Develop pattern recognition and retrieval fluency of the twenty-three talents through classroom observation and discussion. 	<ul style="list-style-type: none"> Cadets (7) 	<ul style="list-style-type: none"> Cohort Members' Home School 3-4 Participants Each
Session 13 <i>February 14, 2013</i> Leadership 8:30-11:30 Artisan Leadership Cohort (Revised Cohort I)	<ul style="list-style-type: none"> Leadership Development <ul style="list-style-type: none"> Team Building Review Progress in Buildings regarding use of Clear Learning Goals (Submitted by Principals 12/12/12) Principals report plans or steps taken as a result of "Designing and Leading Change" and "Culture Shaping" Seminars 	<ul style="list-style-type: none"> Mike Rutherford 	<ul style="list-style-type: none"> Butner Stem Middle School
Session 14 <i>February 14, 2013</i> 12:30-5:00 GCS Select Principals & Executive Team <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> Personalized Coaching for 2 of Select Principals <ul style="list-style-type: none"> Support based on collected data Reflective Planning Conference 	<ul style="list-style-type: none"> Mike Rutherford Dr. Tim Farley Director Board Member 	<ul style="list-style-type: none"> Volunteer Schools (2)
Session 15 <i>February 15, 2013</i> 8:30-5:00 GCS Select Principals & Executive Team <i>Select Cadets (6) at Specified Time Only</i>	<ul style="list-style-type: none"> Personalized Coaching for 4 of Select Principals <ul style="list-style-type: none"> Support based on collected data Reflective Planning Conference 	<ul style="list-style-type: none"> Mike Rutherford Dr. Tim Farley Director Board Member 	<ul style="list-style-type: none"> Volunteer Schools (4)
Session 16 <i>April 10, 2013</i> Leadership 8:30-9:30 Artisan Leadership Cohort (Revised Cohort I)	<ul style="list-style-type: none"> Principals collaborate in the creation of a measurable goal for evaluation of Congruency and/or Task Analysis, Diagnosis and/or Overt Responses in their buildings. Schools Submit Evaluation Documents by May 1. 	<ul style="list-style-type: none"> Dr. Tim Farley Dr. Jennifer Carraway Amy Hobgood Ann Grey Newcomb 	<ul style="list-style-type: none"> Joe Toler – Oak Hill Elementary

Date Participants	Topics	Facilitators	Location
Session 17 <i>April 18, 2013</i> 12:00-5:00 <i>Cohort V</i>	<ul style="list-style-type: none"> • Develop pattern recognition and retrieval fluency of the twenty-three talents through direct instruction, classroom observation and discussion. 	<ul style="list-style-type: none"> • <i>Cadets (7)</i> 	<ul style="list-style-type: none"> • Mary Potter Middle School • 74 Participants
Session 18 <i>May 8, 2013</i> Leadership 8:30-9:30 <i>Artisan Leadership Cohort</i> <i>(Revised Cohort I)</i>	<ul style="list-style-type: none"> • Reflect on Implementation Status • Provide Input for Artisan Implementation Plan for 2013-14. 	<ul style="list-style-type: none"> • <i>Dr. Farley</i> • <i>Dr. Jennifer Carraway</i> • <i>Ann Grey Newcomb</i> 	<ul style="list-style-type: none"> • Central Office Boardroom • 41 Participants